

FY22-23 Park City School District Licensed Employee Salary Schedule

Step	Bachelor Salary (includes RHTA & PD)				Master Salary (includes RHTA & PD)				District/School Determined Enhancements				
	BS Base Salary ^{1,4}	RHTA ¹	PD ²	Total BS Base	MS Base Salary ^{1,4}	RHTA ¹	PD ²	Total MS Base	Endorsement 1	Endorsement 2	Endorsement 3	National Board Certificate/ Doctorate	
1	50,225	3,600	2,500	56,325	55,225	3,600	2,500	61,325	1,000	1,000	1,000	3,000	
2	51,569	3,600	2,500	57,669	56,756	3,600	2,500	62,856	1,000	1,000	1,000	3,000	
3	52,919	3,600	2,500	59,019	58,295	3,600	2,500	64,395	1,000	1,000	1,000	3,000	
4	54,275	3,600	2,500	60,375	59,840	3,600	2,500	65,940	1,000	1,000	1,000	3,000	
5	55,638	3,600	2,500	61,738	61,393	3,600	2,500	67,493	1,000	1,000	1,000	3,000	
6	57,008	3,600	2,500	63,108	62,953	3,600	2,500	69,053	1,000	1,000	1,000	3,000	
7	58,384	3,600	2,500	64,484	64,522	3,600	2,500	70,622	1,000	1,000	1,000	3,000	
8	59,768	3,600	2,500	65,868	66,098	3,600	2,500	72,198	1,000	1,000	1,000	3,000	
9	61,159	3,600	2,500	67,259	67,682	3,600	2,500	73,782	1,000	1,000	1,000	3,000	
10	62,557	3,600	2,500	68,657	69,275	3,600	2,500	75,375	1,000	1,000	1,000	3,000	
11	63,963	3,600	2,500	70,063	70,876	3,600	2,500	76,976	1,000	1,000	1,000	3,000	
12	65,377	3,600	2,500	71,477	72,486	3,600	2,500	78,586	1,000	1,000	1,000	3,000	
13	66,799	3,600	2,500	72,899	74,105	3,600	2,500	80,205	1,000	1,000	1,000	3,000	
14	68,215	3,600	2,500	74,315	75,718	3,600	2,500	81,818	1,000	1,000	1,000	3,000	
15	69,626	3,600	2,500	75,726	77,325	3,600	2,500	83,425	1,000	1,000	1,000	3,000	
16	71,029	3,600	2,500	77,129	78,923	3,600	2,500	85,023	1,000	1,000	1,000	3,000	
17	72,426	3,600	2,500	78,526	80,513	3,600	2,500	86,613	1,000	1,000	1,000	3,000	
18	73,813	3,600	2,500	79,913	82,094	3,600	2,500	88,194	1,000	1,000	1,000	3,000	
19	75,207	3,600	2,500	81,307	83,682	3,600	2,500	89,782	1,000	1,000	1,000	3,000	
20	76,607	3,600	2,500	82,707	85,276	3,600	2,500	91,376	1,000	1,000	1,000	3,000	
21	78,012	3,600	2,500	84,112	86,877	3,600	2,500	92,977	1,000	1,000	1,000	3,000	
22	79,424	3,600	2,500	85,524	88,485	3,600	2,500	94,585	1,000	1,000	1,000	3,000	
23	80,843	3,600	2,500	86,943	90,100	3,600	2,500	96,200	1,000	1,000	1,000	3,000	
24	82,268	3,600	2,500	88,368	91,722	3,600	2,500	97,822	1,000	1,000	1,000	3,000	
25	83,699	3,600	2,500	89,799	93,352	3,600	2,500	99,452	1,000	1,000	1,000	3,000	
Lifetime (25)				1,823,310					2,006,073				
Step 26+ Increase \$938/step													

- Amounts are prorated based on full-time equivalent status. Included are: licensed teacher, speech pathologist, librarian or medial specialist, mentor teacher, teacher specialist or leader, counselor, audiologist, psychologist or social worker.
- Remuneration of \$2,500.00/yr. is compensation for all District and Building directed embedded Professional Development.
- This schedule is adopted for the FY23 school years only. Any reference to future Lane, Step, RHTA, PD, or Bonus compensation increases is advisory only, subject to approval by the Board of Education, and is based on the availability of funds.
- Each step includes the legislative salary increase from 2008 of \$3,986.